

**INTERNACIONAL HISPACOLD, S.A. (HISPACOLD)** establishes its OHS Management Policy within the framework of its activities related to climate-control systems in buses, coaches and railway vehicles, or more specifically:

The design, manufacture, assembly and after-sales service of climate-control equipment for passenger transport.

The primary objectives of **HISPACOLD** are the following:



To understand the current and future needs and expectations of interested parties in regards to occupational health and safety and risk prevention.



To provide a suitable internal working environment so that all employees are involved in achieving the company's objectives and in improving their skills, abilities, training and efficiency.



To make sure that the company remains focused on continuously making improvements to its activities and to ensure that all employees are directly involved in improving occupational health and safety conditions.

This Management Policy has been established by the Management at **HISPACOLD**, with the commitment to:



Comply with applicable legislation at all times, whatever the requirements may be, and to anticipate any future legal provisions to the best of its ability.



Establish the necessary mechanisms to eliminate hazards and reduce risks to our employees.



Provide procedures for employees and their representatives, should they have any, to raise queries and participate in the process, and also to create safe and healthy working conditions that prevent work-related injuries and health issues.



Continuously improve the management, efficiency and performance of the Management System, which involves managing any resources required to ensure that the Management Policy is known about, understood and implemented at every relevant level of the organization.



As a general objective, ensure that our employees are able to help achieve better, safer and healthier working conditions through consultation and participation.

**HISPACOLD** has designed a Management System and commits to maintain and keep it up to date as regularly as necessary, in addition to distributing its Management Policy to all its employees and making it available to all interested parties.



**Roberto Recuerda**

Management

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